
 Antigonish Minor Hockey Assn.	
Subject Title: COACH	Subject Subtitle: REINSTATEMENT
Original Date: August 31st, 2009	Review Date:
Authorized by: Board of Directors	

A Coach who resigns may feel they have done so prematurely and may wish to be re-instated. The following policy will outline the procedures that will determine if the coach will be re-instated.

- 1) The former coach must make a written appeal to A.M.H.A. stating the reason they resigned and the reason why they should be re-instated. This application cannot be made by the new coaching staff, manager, parent group, player or players.

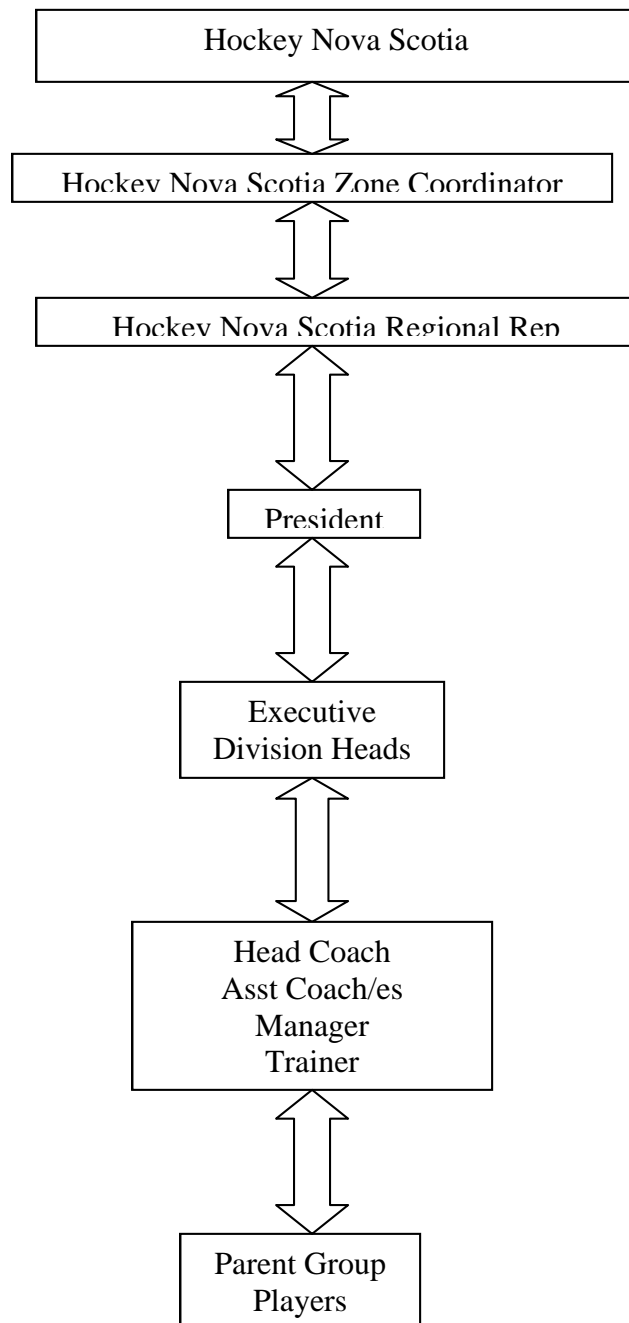
- 2) A.M.H.A. reserves to the right to have a special committee set up of two executive members of A.M.H.A. and one outside member to do an impact study of this individual's involvement with the aforementioned team and to determine if that person's involvement will have a positive impact on the players and parent group. This group will report their findings and recommendation to the President of A.M.H.A. The time period for this to be done is deemed whatever is reasonable within a 2 week period.

- 3) If the President of A.M.H.A. accepts this written letter for re-instatement and if a committee is set up and recommends the process continue the following procedure will be followed.
 - (i) The coach must address the parent group in person and explain the reasons for resigning and ask for re-instatement.
 - (ii) At the end of the meeting the coach will leave the meeting and a member of the A.M.H.A. Executive will conduct a vote.
 - (iii) This vote must be done by silent written ballot with only one vote coming per household. Exception to this if the parents/guardians are not living in the same household. The coach, if a parent, may have their spouse vote and if the other members of the coaching staff are parents the same guidelines apply. This will include manager and trainer.
 - (iv) The group must vote in favor by 75% in order for that coach to be re-instated.

- (v) If the team in question is bantam level or higher the above procedure will be conducted with team, if the parent group has given 75% approval.
 - (vi) There must be 75% approval by the team for the coach to return.
- 4) A.M.H.A. reserves the right to have the coach retake programs such as SPEAK OUT or other programs as a part of the re-instatement criteria. Any failure by the coach to not meet these criteria will result in that coach losing their privilege to coach.

Standard Communication Chain:

Exception Conflict of Interest or reporting to Hockey Nova Scotia.



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